

Caernarvonshire and Anglesey Ladies Golf Association
Safeguarding and Child Protection Policy

The Caernarvonshire and Anglesey Ladies Golf Association (hereafter called 'The Association') has considered its responsibilities to the children participating in our golf events and representing the Association in competitions and matches very carefully and has produced the following Safeguarding and Child Protection Policy and underpinning procedures in order to set out the standards we wish to uphold in providing activities for children and safeguarding the welfare of children in our care.

The Association affiliates to WalesGolf. The Association recognises the policies of the governing body as set out at www.walesgolf.org and those set out at www.childreningolf.org/about-us/roles-responsibilities.

Policy Statement

The Association acknowledges its duty of care to safeguard the welfare of all children (defined as those under 18) involved in golf organised by the Association. All children have a right to protection, and to have their particular needs taken into account.

The Association will therefore endeavour to ensure the safety and protection of all children involved with the Association through Child Protection guidelines adopted by the Management Committee of the Association. It is the responsibility of all adults within the Association to assist the Management Committee in this endeavour.

Policy Aims

- To provide children with appropriate safety and protection whilst in the care of the Association and also help them to enjoy their experience of the sport
- To reassure parents and guardians that their children will receive the best practicable care possible whilst participating in activities organised by the Association.
- To provide support to staff and volunteers to make informed and confident responses to specific child protection issues and to fulfil their role effectively

Principles

- The welfare of children is paramount
- All children, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have a right to protection from abuse
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately
- All staff and volunteers working in golf have a responsibility to report concerns to the Association Welfare Officer

- Adults - including volunteers, coaches, referees and members will be supported to understand their role and responsibility with regard to the duty of care and protection of children and young people
- Individuals will receive support through education and training to be aware of and understand best practice and how to manage any welfare or child protection issues that may come to light

The Association will work in partnership with parents to review and implement child protection and welfare procedures. The Association's policy and procedures are based on the above principles and UK and international legislation and government guidance and take the following into consideration :

1. The Children Act 1989 and 2004
2. The Data Protection Act 1994 & 1998
3. The Data Protection Act 2018
4. The Police Act 1997
5. The Human Rights Act 1998
6. The Protection of Children Act 1999
7. Caring for the young and vulnerable- Home Office Guidance for preventing abuse of trust 1999
8. The Criminal and Court Services Act 2000
9. What to do if you are worried a child is being abused 2005
10. Working together to Safeguard Children 2010
11. The UN Convention on the Rights of the Child

Any subsequent legislation relating to child protection would implicitly be incorporated into this document.

Responsibilities & Communication

- The Association Safeguarding and Child Protection Policy will be available to all members, parents, guardians, volunteers and participants.
- The Policy will be reviewed every three years by the Management Committee and amended as appropriate. Guidance from golf's governing bodies will be sought as part of the review process.
- The Management Committee has responsibility for ensuring that the policy and procedures are implemented, including taking any disciplinary action necessary.
- The Association Welfare Officer has responsibility for responding to any allegations, concerns or child protection incidents, passing information to the appropriate National Body Lead Child Protection Officer and informing appropriate members of the Association.
- Parents and Guardians have a responsibility to work together with the Association in implementing procedures and providing their children with the necessary information to safeguard themselves.

C&A Safeguarding Officer: Drudwen Lloyd Jones (Royal St David's GC)

G UW Safeguarding Co-ordinator: Sian Simmons sian.simmons@walesgolf.org

Girls Manager: Sally Allan alln396@hotmail.com

Parental Consent form England /Wales and Permission Form for the use of photographs and recorded images can be found on the Safeguarding Children in Golf Website

www.childreningolf.org

Golf Welfare Officer Role Description www.childreningolf.org